



## What is National Plan for Vacation Day?

- National Plan for Vacation Day, celebrated on the last Tuesday in January, is a day to encourage Americans to plan their vacation days for the rest of the year at the start of the year.
- National Plan for Vacation Day provides an opportunity for Americans to come together at a single moment to rally around the importance of planning for vacation.
- This year's National Plan for Vacation Day is on **January 29**.

## What is the purpose of having a day centered around planning?

- In 2017, **52 percent** of employees reported having unused vacation days at the end of the year.
- While this number has improved compared to the **54 percent** of Americans using vacation in 2016, the **705 million** unused vacation days represent an increase from the more than **662 million** unused days the previous year.
- The most effective remedy for American workers who want to use more vacation days is better planning. Yet just over half (**52%**) of households set aside time to plan out their vacation days each year.
- Those who plan out their vacation time in advance are far more likely than average to use all their earned days off (**53% to 43%**).
- Planners are also more likely than non-planners to use all or most of their time off to travel (**33% to 18%**), whereas non-planners are far more likely than planners to use little or none of their time for travel (**44% to 16%**).

## What do Americans want to do with their vacation?

- The vast majority of Americans (**88%**) are in search of a warm climate for their vacations.
- Nearly two-thirds (**63%**) of Americans say they prefer to indulge than be healthy on vacation.

- Americans are split on whether they prefer to save or splurge on vacations—just over half (**52%**) say save and just under half (**47%**) say splurge.
- The traditional weeklong trip is still the gold standard for most Americans, with **72 percent** saying they prefer that length over a long-weekend vacation.

## Isn't Americans taking vacation self-serving to the travel industry?

- While taking time off, particularly to travel, does have a positive impact on the travel industry, it also greatly benefits Americans themselves.

### How vacation *benefits* Americans:

- Vacation is essential to strengthening personal relationships, inspiring creative thinking, improving professional performance and promoting better health.
- Taking time off is associated with higher productivity, performance, more positive attitude toward work, increased happiness, improved mental and physical health, better relationships and social life.
- Employees who take their vacation time are more likely than forfeiters to have been promoted within the last year (**27% to 23%**) and to have received a raise or bonus in the last three years (**84% to 78%**).

**705M**

**IN 2017, 705 MILLION VACATION DAYS WENT UNUSED.**

**MOST AMERICANS PREFER THE TRADITIONAL WEEKLONG VACATION.**



**53%**

**53% OF PLANNERS USED ALL OF THEIR VACATION TIME.**