

DIVERSITY, EQUITY AND INCLUSION: WHAT'S NEXT FOR THE INDUSTRY

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What are your core values? List as many as you like. (2 minutes.)

A word cloud of various core values. The words are arranged in a circular pattern, with some words being larger and more prominent than others. The colors of the words vary, including shades of blue, green, red, and purple. The words include: professional, caring, ambition, understanding, inspiration, mercy, justice, support, safety, work, acceptance, hard, happiness, open, integrity, kindness, honesty, empath, loyal, compassionate, attentive, family, flexible, impact, inclusion, and supportive.

professional caring ambition understanding inspiration mercy justice support safety work acceptance hard happiness open integrity kindness honesty empath loyal compassionate attentive family flexible impact inclusion supportive

What have you missed most during the last year?



How do you feel about discussing issues of diversity, equity, and inclusion?

What are you hoping to get out of this session?



DIVERSITY, EQUITY AND INCLUSION



Difficult Conversation Framework:

- **H**
 - **A**
 - **V**
 - **E**
 - **N**
- 

DIVERSITY, EQUITY AND INCLUSION

Difficult Conversation Framework:


- **H**umility
- **A**uthenticity/Transparency
- **V**ulnerability
- **E**mpathy
- **N**on-Judgment



DIVERSITY, EQUITY AND INCLUSION

INDIVIDUAL REFLECTION

When it comes to diversity, equity, and inclusion, what are the top concerns facing ***your organization?***



When it comes to diversity, equity, and inclusion, what are the top concerns facing your organization?



DIVERSITY, EQUITY AND INCLUSION

QUESTIONS?

